

1.1 Social and Cultural

Outcome: Our community enjoys and actively participates in our rich culture, social environment and communal vibe.

2018/19 Approved Budget		\$'000
Operating Expenditure		183,137
Salaries and Wages		105,537
Plant		15,900
Materials and Contracts		32,500
Other Culture		29,200
Operating Income		-1,000
Capital Expenditure		0
Capital Income		0

Strategy 1.1.3 Identify, respect and preserve sites and items of historical significance.	
Activities 2018/19	Council Lead
Maintain and preserve Council owned historic buildings	Manager Development and Environmental Services
Investigate opportunities for grant funding for studies and preservation of our historic buildings	Manager Development and Environmental Services



Strategy 1.1.4 Develop and support volunteer groups to carry out functions and projects for the benefit of the community and volunteers.	
Activities 2018/19	Council Lead
Work with volunteer groups to support their activities. (e.g. administrative support and assistance with grant applications)	Manager People and Community Services
Support National Tree Day	Manager Development and Environmental Services
Produce and update the Community Directory - both the hard copy and on Council's website	Manager People and Community Services
Administer and support Section 355 Committees of Council	General Manager



1.2 Community Centres

Outcome: Our community uses and values the educational, recreational and social opportunities provided by our community centres.

Strategy 1.2.1 Provide and maintain Nyngan Pool facilities to cater for a variety of users.	
Activities 2018/19	Council Lead
Undertake a review of the public pool facilities and maintain best practice standards	Manager Development and Environmental Services
Review potential for wider usage of pool facilities outside existing user groups	Manager Development and Environmental Services
Strategy 1.2.2 Maintain and improve our parks, gardens and playgrounds to promote their use and enjoyment by the whole community and our visitors.	
Activities 2018/19	Council Lead
Investigate the establishment of a Community Street Tree Planting Program	Manager Development and Environmental Services
Consult with Nyngan Garden Club regularly to gather suggestions for garden improvements	Manager Development and Environmental Services
Continue to maintain and upgrade parks and reserves as funding permits	Manager Development and Environmental Services
Management and maintenance of the cemetery in accordance with the Plan of Management	Manager Development and Environmental Services
Strategy 1.2.3 Maintain and improve our sports grounds and active recreational facilities to promote the good health and well-being of the community through the diversity of sport and recreation on offer.	
Activities 2018/19	Council Lead
Investigate and apply for appropriate grant funding to improve and develop existing recreational buildings	Manager Development and Environmental Services
Investigate and apply for appropriate grant funding to improve and develop existing grounds and facilities	Manager Engineering Services
Maintain sporting grounds to a high standard	Manager Engineering Services
Consult with user groups to ensure that facilities are maintained and improved to suit their requirements	Manager Engineering Services

1.3 Inclusive Communities

Outcome: Children, older people and people with disabilities are supported, feel secure, valued and are engaged in our community.

2018/19 Approved Budget	\$'000
Operating Expenditure	1,238,739
Salaries and Wages	948,755
Depreciation	12,000
Materials and Contracts	174,066
Other	76,600
Loan Repayments	27,318
Operating Income	-1,085,379
Capital Expenditure	38,839
Capital Income	0

Strategy 1.3.5

Identify and support a range of recreational, sporting and other opportunities for personal development, interaction and healthy lifestyle for seniors through education, support networks and facilities.

Activities 2018/19	Council Lead
Work with community organisations to develop a program of workshops and/or events in Seniors Week, depending on funding.	Manager People and Community Services
Sponsor and organise Senior Citizen of the Year Awards, Morning Tea and Concert in Seniors Week	Manager People and Community Services

Strategy 1.3.6

Identify and support the social services needs of older people and active seniors in the community and provide infrastructure to support assisted and independent living and social interaction.

Activities 2018/19	Council Lead
Investigate housing options for seniors, including grants for building funding	Manager Development and Environmental Services
Lobby service providers and government on behalf of the community	General Manager

1.4 Education

Outcome: Access to opportunities for education at all levels.

Strategy 1.4.1

Provide a range of high quality primary and secondary education and vocational training facilities and opportunities.

Activities 2018/19	Council Lead
Work with the schools, TAFE, community and Government agencies to understand issues and lobby Government to address them	General Manager
Provide scholarships to all schools at annual awards nights	General Manager

Strategy 1.4.2

Provide support and encouragement for local people to obtain work in Bogan Shire after completing tertiary education.

Activities 2018/19	Council Lead
Work with the community and Government agencies to understand issues and lobby Government to address them	General Manager

1.5 Public Health

Outcome: Our community has access to the medical services, facilities and programs it needs to enhance and protect our health.

Strategy 1.5.1

Work with the community and the State Government to ensure medical, dental, specialist, mental health and allied health services and facilities meet the needs of residents and visitors

Activities 2018/19	Council Lead
Work closely with community groups to lobby on behalf of the community	General Manager
Liaise with Western LHD to resolve relevant issues	General Manager
Operate the Bogan Shire Medical Centre and Dental services	General Manager

1.6 Emergency Services

Outcome: Our fire, police and ambulance services provide effective and efficient services to the community to protect property and the safety of our community.

Strategy 1.6.1
Protect people and property from fire related incidents.

Activities 2018/19	Council Lead
Support the activities of Fire and Rescue NSW, SES and RFS and lobby in response to community issues and concerns	General Manager
Implement hazard reduction program for villages and rural properties	Manager Engineering Services

Strategy 1.6.2
Provide an appropriate level of ambulance services for the community.

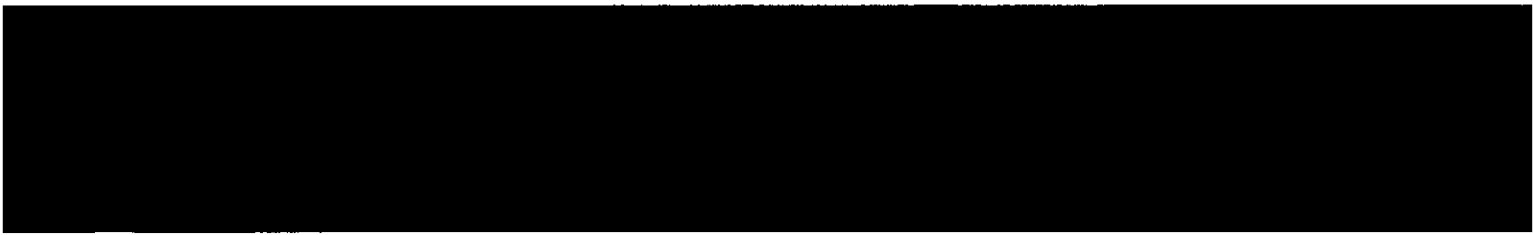
Activities 2018/19	Council Lead
Monitor availability of a 24 hour Ambulance Service for the Shire	General Manager

Strategy 1.6.3
Improve community safety and maintain low crime levels.

Activities 2018/19	Council Lead
Participate in Community Safety Precinct meetings to discuss and address any issues	General Manager
Lobby NSW Police for appropriate numbers in response to community concerns	General Manager
Support by agreement with NSW Police the recruitment of Police through provision of housing at market rental	General Manager

Activities 2018/19	Council Lead
Adopt and implement the asset management plan for all shire roads	Manager Engineering Services
Maintain Shire Roads in accordance with standards expressed in our asset management plan and our annual maintenance program	Manager Engineering Services
Construct Shire Roads in accordance with community and council priorities	Manager Engineering Services
Maintain supporting infrastructure such as parking, footpaths, kerbs and gutters, and street furniture to current standards.	Manager Engineering Services
Design and construct bikeways and footpaths incorporating tree shade cover	Manager Engineering Services
Development of a strategy to construct pedestrian kerb ramps as identified in Pedestrian Access Mobility Plan subject to continuing RMS grant funding	Manager Engineering Services

Activities 2018/19	Council Lead
Maintain State Roads on behalf of RMS	Manager Engineering Services
Work with the RMS to ensure current standards of road safety are maintained	Manager Engineering Services



Activities 2018/19	Council Lead
Work with and lobby State Government and John Holland Rail to maintain and improve reliable freight transport network	General Manager
Work with John Holland Rail, the RMS and NSW Police to ensure current standards of rail and crossing safety are maintained and promoted within the community	General Manager



Activities 2018/19**Council Lead**

Continue implementation of the 2017 Strategic Business Plan for Water and Sewerage	Manager Engineering Services
Maintain water supply to best practice standards	Manager Engineering Services
Implement an ongoing program of capital works improvements and enhancements and asset management to ensure the responsible management of water supply to the area and surrounding villages.	Manager Engineering Services
Maintain water supply infrastructure to relevant Department of Health and Department of Primary Industries (NSW Office of Water) Standards, and in accordance with sustainability	Manager Engineering Services
Continue active involvement in Lower Macquarie Water User Alliance	Manager Engineering Services
Develop regional Water Quality Improvement Plans	Manager Engineering Services

Activities 2018/19**Council Lead**

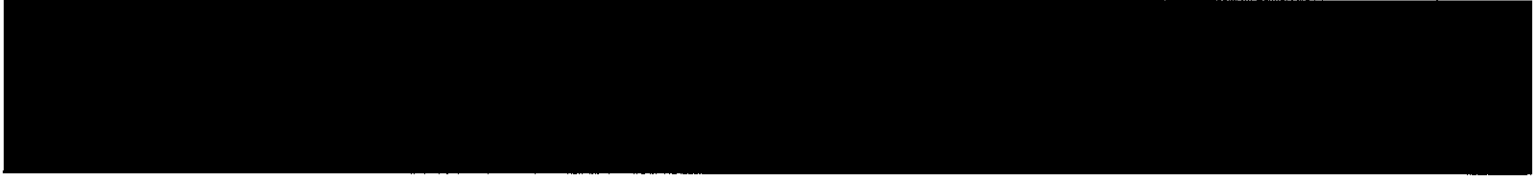
Commence construction of infrastructure to ensure security of Nyngan's water supply, subject to government funding	Manager Engineering Services
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Activities 2018/19	Council Lead
Continue implementation of the 2017 Strategic Business Plan for Water and Sewerage	Manager Engineering Services
Monitor and review the development of a database of all sewerage management systems within the Local Government Area	Manager Development and Environmental Services
Ensure our compliance with the EPA license by regularly testing the waste water for treated effluent re-use and disposal.	Manager Engineering Services

Activities 2018/19	Council Lead
Continue implementation of Trade Waste Policy, including licencing practices and inspections	Manager Engineering Services





Activities 2018/19		Council lead
Lobby service providers and government on behalf of the community		General Manager



3 - Environmental

3.1 Built Environment

Outcome: Our Shire is enhanced through respectful planning processes and facilitation of development in accordance with statutory requirements.

Strategy 3.1.1:
Conduct periodic reviews of Council's planning instruments to ensure that land use planning supports the long term sustainability of our local communities and our economy.

Activities 2018/19	Council Lead
Review of LEP 2011	Manager Development and Environmental Services
Endeavour to identify and purchase parcels of Crown Land that may be of value for development	Manager Development and Environmental Services
Establishment of Rural Residential Strategy	Manager Development and Environmental Services
Respond effectively to rezoning applications	Manager Development and Environmental Services

Strategy 3.1.2:
Development complies with Planning legislation, Local Government Act, Building Code of Australia and Local Council Policies.

Activities 2018/19	Council Lead
Ensure all development complies with LEP and DCP	Manager Development and Environmental Services
Effectively manage development applications, construction certificate process, Principal Certifying Authority process, and orders processed for lawful development	Manager Development and Environmental Services
Respond to reforms in planning process and advocate on behalf of Council	Manager Development and Environmental Services
Develop and review local council policy	Manager Development and Environmental Services

3 - Environmental

3.2 Waste and Recycling

Outcome: Our waste stream is effectively managed, reducing waste to landfill and maximising resource recovery through recycling.

2018/19 Approved Budget	\$'000
Operating Expenditure	817,892
Salaries and Wages	214,442
Plant	283,000
Materials and Contracts	280,320
Other	12,400
Interest on Loan repayments	27,730
Operating Income	-824,152
Capital Expenditure	39,424
Capital Income (Loan)	0

3 - Environmental

3.3 Natural Environment

Outcome: Our open space areas are protected and appropriately managed to preserve their valued use and biodiversity whilst minimising the impact of pollution and weeds on the environment.

2018/19 Approved Budget	\$'000
Operating Expenditure	92,800
Salaries and Wages	52,500
Plant	29,000
Materials and Contracts	11,300
Operating Income	-30,500
Capital Expenditure	0
Capital Income (Loan)	0

3 - Environmental

Strategy 3.3.4 Implement programs which foster responsible and protective behaviours towards reducing waste and litter pollution

Activities 2018/19	Council Lead
Engage and seek community feedback on areas of concern of waste and litter control	Manager Development and Environmental Services
Enforce breaches of environmental legislation in order to reduce the incidence of littering	Manager Development and Environmental Services

Strategy 3.3.5 Protect, preserve and enhance Bogan Shire's natural environments, waterways, flora and fauna through responsible development and management.

Activities 2018/19	Council Lead
Monitor LEP and DCP provisions for Environmental Protection	Manager Development and Environmental Services
Enforce all development to comply with conditions of DA Consents	Manager Development and Environmental Services
Engage with and support the Central West Local Land Services and other government bodies	Manager Development and Environmental Services

Strategy 3.3.6 Meet Council's obligations under the Biodiversity Act 2015 in respect of maintenance of noxious weeds.

Activities 2018/19	Council Lead
Council to meet Noxious Weeds Control obligations	Manager Development and Environmental Services
Ensure Council operations are undertaken in accordance with the endorsed Regional Strategic Weed Management Plan.	Manager Development and Environmental Services
Undertake enforcement activities on private property for noxious weeds as required	Manager Development and Environmental Services

3 - Environmental

3.4 Health, Safety and Regulation

Outcome: Council meets its compliance and regulatory obligations concerning public health.

Strategy 3.4.1

Liaise with Local Liquor Accord to ensure compliance strategies are maintained to maximise public health and safety.

Activities 2018/19

Council Lead

Provide information regarding new Liquor License applications, and make submissions on new applications to the State Government as required

Manager Development and Environmental Services

Provide advisory services to the Liquor Accord

Manager Development and Environmental Services

Strategy 3.4.2

Ensure compliance with Safe Foods Standards.

Activities 2018/19

Council Lead

Monitor and review food premises register

Manager Development and Environmental

Undertake annual food premises inspections to ensure food handlers compliance with standards

Manager Development and Environmental

Strategy 3.4.3

Continue ongoing management and control of companion animals and ensure owner compliance with NSW Companion Animals Act 1998.

Activities 2018/19

Council Lead

Improve public awareness of companion animal control including lifetime registration.

Manager Development and Environmental Services

Carry out enforcement activities relating to dog control measures

Manager Development and Environmental Services

Data entry of lifetime registrations and fee reconciliation

Manager Development and Environmental Services

4 - Economic

4.1 Local Industries and Business

Outcomes: Local industries, including tourism, and the businesses that support them continue to grow and prosper.

Strategy 4.1.1

Support and promote our local business and industry, to identify gaps and develop initiatives for sustainable economic growth and local employment opportunities.

Activities 2018/19	Council Lead
Work with local businesses to identify issues	Manager People and Community Services
Maintain and develop relationship with Regional Development Australia (RDA) Orana	Manager People and Community Services
Industrial lots to be developed as demand presents, connecting to utility services and construction of kerb and gutter	Manager Engineering Services
Implement the Economic Development Plan for Bogan Shire	Manager People and Community Services
Support and strengthen local business networks to encourage the sharing of information and resources to build the capacity of local business and industry.	Manager People and Community Services
Council continues to commit to shopping locally for services and products wherever possible and in the best interests of Council.	General Manager
Work with local businesses to ensure sustainable, well designed and visually appealing premises which meet the needs of our community and visitors	Manager Development and Environmental Services
Continue the implementation of Council's streetscape master plan.	Manager Development and Environmental Services

Strategy 4.1.2

Support agricultural businesses so that they have the capacity to be a significant contributor to the local, regional and national economy.

Activities 2018/19	Council Lead
Maintain relationships with local agricultural businesses and lobby on behalf of local issues	General Manager

Strategy 4.1.3

Work in conjunction with mining companies to obtain mutual benefit from an abundance of natural mining resources which provide our shire with opportunities for local economic growth and employment.

Activities 2018/19	Council Lead
Maintain relationships with mining companies to explore opportunities for mutual benefit and lobby on behalf of local issues	General Manager

4 - Economic

4.2 Tourism

Objective: Bogan Shire is recognised as a welcoming and attractive place for people to live and visit, providing services, cultural experiences and recreational opportunities.

Strategy 4.2.1

Develop and implement a tourism strategy which includes the identification of potential opportunities for growth and new tourism products through consultation with stakeholders.

Activities 2018/19	Council Lead
Implement the tourism strategy	Manager People and Community Services
Provide and maintain a quality Visitor Information Centre which encourages and supports growth across many sectors of the local economy.	Manager People and Community Services
Continue to update, produce and distribute the Official Tourist Guide to local businesses and VICs in neighbouring shires	Manager People and Community Services
Continue to advertise Nyngan and Bogan Shire in print media, on appropriate websites and via relevant social media platforms.	Manager People and Community Services

Strategy 4.2.2

Provide a welcoming aesthetic on the approaches to town.

Activities 2018/19	Council Lead
Investigate options for beautification along main roads into town	Manager Engineering Services

4 - Economic

4.3 Public Transport and Air Services

Outcomes: We have reliable, cost-effective and regular public transport and air services linking the Shire to Dublin and beyond.

Strategy 4.3.2

Maintain airport facilities to meet required standards

Activities 2018/19

Council Lead

Undertake regular maintenance activities on the runway and surrounding areas to CASA regulations

Manager Engineering Services

Maintain airport buildings to acceptable standards

Manager Development and Environmental Services

Activities 2018/19	Council Lead
Maintain a community consultation database (from CSP implementation)	Manager People and Community Services
Undertake community engagement regarding major Council plans and projects	General Manager
Engage the community in a process to determine support for a special rate variation to fund asset renewals with a view to making application for a special rate variation in future years.	General Manager

Activities 2018/19	Council Lead
Provide accurate and timely meeting agendas and minutes	General Manager
Proactively release appropriate Council information e.g. Council Business Paper and Minutes through the website and council column	General Manager
Complete Annual Report	Manager Finance and Corporate Services
Complete statutory financial accounts	Manager Finance and Corporate Services
Produce Council's quarterly reports, delivery program and budget and operational plans	Manager Finance and Corporate Services

Activities 2018/19	Council Lead
Hold regular Council meetings	General Manager
Ensure Councillors make all reasonable efforts to acquire and maintain the skills necessary to perform the role of a councillor	General Manager

Operating Expenditure	1,552,127
Salaries and Wages	1,109,816
Plant	81,900
Materials and Contracts	282,411
Depreciation	78,000
Operating Income	6,241,096
Capital Expenditure	120,000
Capital Income	0

Activities 2018/19	Council Lead
Develop and adopt Council's Asset Management Strategy and Asset Management Policy	Manager Engineering Services
Develop and implement, subject to budget, Asset Management Plans for the major categories of Council's assets: Transport and Stormwater, Water Supply and Sewerage and Buildings	Manager Engineering Services
Provide periodic asset management reports to inform decision-making	Manager Engineering Services

Activities 2018/19	Council Lead
Develop and implement a customer service charter	General Manager
Initiate a customer service training program	General Manager
Monitor Council's complaint management system to identify and rectify issues	Manager Finance and Corporate Services
Identify and manage Council's risks, including insurance cover	Manager Finance and Corporate Services
Manage Council's record management system to support our business	Manager Finance and Corporate Services
Manage Council's communication with the community through a variety of media including electronic	General Manager
Manage Council's ICT resources including disaster recovery to support our business	Manager Finance and Corporate Services
Manage Council's procurement system to ensure probity and best value for money	Manager Engineering Services
Review and update Council's policies and procedures	General Manager

Activities 2018/19	Council Lead
Take advantage of resource-sharing opportunities	General Manager
Investigate creation of Centres of Excellence	General Manager
Take advantage of opportunities for streamlined Planning, Regulation and Reporting provided by the NSW Government	General Manager
Undertake Services Reviews for more efficient service provision	General Manager
Refocus expenditure on asset renewals	General Manager



Table 1: Council's Strategic Objectives and Key Performance Indicators (KPIs) for 2018/19

Activities 2018/19	Council Lead
Continue to fulfil Council's statutory obligations relevant to the State Emergency & Rescue Management Act 1989	General Manager
Provide a support role through the LEMC to the SES and other involved agencies	Manager Engineering Services
Regularly maintain the Nyngan levee bank and associated infrastructure to ensure protection from potential flooding	Manager Engineering Services

