



Delivery Program 2025 - 2029



Comfortable Country Living

Adopted 27/05/2025



Introduction

The Delivery Program and Operational Plan and Budget are where the community's long-term strategic goals, expressed in the Bogan Shire 2035 Community Strategic Plan, are systematically translated into actions.

The Delivery Program is a statement of commitment to the community from the elected council. In preparing the program, Council is accounting for its stewardship of the community's long-term goals, outlining what it intends to do towards achieving these goals during its term of office and what its priorities will be. The Delivery Program (2025-2029) provides detailed information on the Council's specific actions and projects that will be implemented for each service.

The Delivery Program is designed as the single point of reference for all activities undertaken by Council during each term of office. All plans, projects, activities and funding allocations must be directly linked to this Program.

Supporting the Delivery Program is an annual Operational Plan and Budget. It spells out the details of the Program – the individual projects and activities that will be undertaken each year to achieve the commitments made in the Delivery Program.

Council must review its Delivery Program each year when preparing the Operational Plan. Any significant amendments to the Program must be re-exhibited.

Each new council is responsible for preparing a new Delivery Program in response to Bogan Shire 2035 and will be held accountable for implementing the program within its term. Each outgoing council is required to report to the community on what it has achieved.

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About Bogan Shire

Bogan Shire, situated in Western New South Wales, has an area of 14,610 square kilometres, equivalent to about 1.8% of the State's land surface.

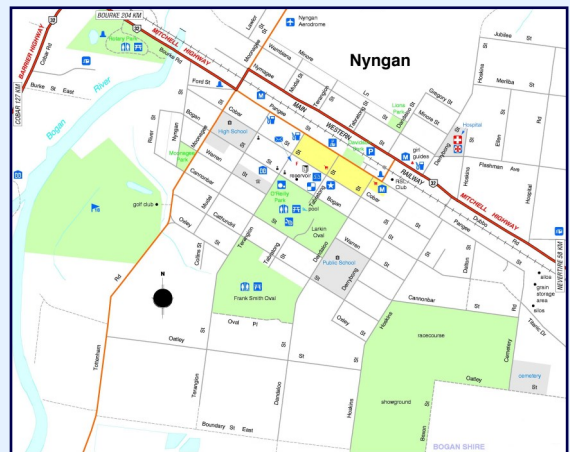
The Shire has an estimated population of 2,467. Nyngan, the Shire's Administrative Centre, is located on the Bogan River at the junction of the Mitchell and Barrier Highways - an ideal rest point for the weary traveller.

The iconic town of Nyngan is located around 1½ hours from Dubbo in the centre of New South Wales. Nyngan is easily accessible by road and also, via Dubbo, by air with direct flights to Sydney, Melbourne, Brisbane and Newcastle. Situated in the centre of a prime agricultural, wool growing and mining region. Bogan Shire is home of the 'Big Bogan'.

Nyngan is widely seen as attractive and safe and enjoys a strong community spirit contributing to a small town atmosphere. Nyngan enjoys a range of local services including a reputable long day care centre, preschool, two primary schools, a high school, and medical facilities. There are a number of retail businesses, cafes, clubs, accommodation and two supermarkets.

Nyngan provides a variety of sporting, recreation and lifestyle options that are the envy of many other communities. The Bogan River provides opportunities for recreational fishing, water skiing, enjoying the natural environment or just peace and quiet. Nyngan has many sporting and community organisations that are always looking to welcome new members.

We hope that a visit to the Bogan Shire will show you what real *"Comfortable Country Living"* is all about.



Message from the Mayor

The Bogan Shire community's vision for the future is "Comfortable Country Living". Our Bogan Shire 2035 Community Strategic Plan (CSP) sets out the goals we want to achieve towards reaching this vision and the strategies that will help get us there.

In turn, our 2025-2029 Delivery Program sits beneath the Bogan Shire 2035 CSP and details the activities Council will undertake over the next few years to achieve the strategic priorities identified within the CSP.

Our community consultation highlights that people relate to and support a range of activities across all five themes covered by this Delivery Plan. Strong support was expressed during the consultation process for the following, in particular:

- More Housing and land available for residential development
- Restoring, revamping the Nyngan Town Hall as a Centre for the community
- Activities and events such as watersports and the Big Bogan Festival, including activities especially for young people
- Before and After School Care
- Bike Paths and walking tracks
- Promoting tourism, including Nyngan's facilities

Council has considered and adopted this Delivery Program which covers the financial years 2025/2026 to 2028/29.

I would like to thank all community members who participated in the development of this Program; your input is vital to ensuring that Council delivers on those things that are important to you and I would encourage you and others to continue to contribute to our Delivery Program as it develops over the next four years.

On behalf of Council I commend the Delivery Program to all residents.

Glen Neill

Mayor

Council Values

Statement of Business Ethics

Bogan Shire Council is committed to the highest standards of honesty, fairness and integrity in all its business dealings.

Council operates according to an adopted Code of Conduct that sets out the standards of behaviour that Councillors and staff are expected to abide by when dealing with customers, suppliers, members of the community and public and when interacting with work colleagues.

It is important given increasing interaction between Council and the business community that standards of ethical behaviour expected of Councillors and staff are also maintained by members of the business community in their dealings with Council. Compliance with the standards contained within the document will ensure the best level of service can be provided to the community.

Values

Bogan Shire Council has seven corporate values that guide our thinking, actions and decision making:

1. Having respect for other people

We treat everyone equally and work to build and maintain mutual respect amongst ourselves, as Shire staff and councillors, as well as with our customers.

2. Providing responsive customer service

We recognise that our main function is to serve our local community and we make every effort to deliver quality services in a way that meets, or exceeds, their expectations .

3. Taking pride in Nyngan and the greater Bogan Shire

We take pride in doing what we do well to make a difference for the benefit of the whole Bogan Shire community to preserve and improve our “comfortable country living”.

4. Working together as a team to get things done

We build teams that work together in a positive and supportive way to get the job done. Teams know that they rely on each individual to do their part and we encourage healthy two-way feedback.

5. Being accountable for our decisions and actions

We accept responsibility for the decisions and actions that are taken on behalf of our community. Individually, all Council staff have ownership of their tasks and duties to make sure that we get the job done to the best of our ability.

6. Acting with integrity and honesty

Our dealings are open and transparent. We can be trusted to do the right thing and we strive to provide the best value for money to the community, our customers.

7. Demonstrating strong leadership

Together with our community we have established a vision for the future of our Shire and we are committed to planning for and leading the achievement of our community's strategic goals.

Corporate Information

MAYOR

Glen Neill

DEPUTY MAYOR

Karl Bright

COUNCILLORS

Victoria Boag

Richard Bootle

Judy Elias

Sam Issa

Graham Jackson

Doug Menzies

Emily Stanton

MANAGEMENT TEAM

General Manager - Derek Francis

Director People and Community Services - Debb Wood

Director Infrastructure Services - Grayden Curry

Director Finance and Corporate Services - Steph Waterhouse

Director Development and Environment - Cathy Black

AUDITOR

Audit Office of NSW

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COUNCIL OFFICES

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Planning & Reporting Framework



Our Vision, Our Mission

*"Comfortable
Country
Living"*

*To provide a
comfortable country lifestyle
by progressively improving
the level of appropriate facilities
and services and encouraging
growth and economic development
that is responsive to the needs of
the community*

Strategic Priorities

Bogan Shire's Community Strategic Plan 2035

The Community Strategic Plan is the highest level plan that a council will prepare. The purpose of the plan is to identify the community's main priorities and aspirations for the future and to plan strategies for achieving these goals. In doing this, the planning process considers the issues and pressures that may affect the community and the level of resources that will realistically be available to achieve its aims and aspirations.

Themes and Goals Expressed in Bogan Shire 2035

Social

Goal: An inclusive community that works together can access services and opportunities to support our comfortable country living.

Infrastructure

Goal: Construct and manage fit for purpose community assets that provide access to quality services.

Environmental

Goal: To support, enhance and preserve the environment of our shire through sound planning and management practices to ensure a sustainable, healthy and safe community.

Economic

Goal: A vibrant economy with a diversity of successful businesses that provide local employment opportunities to live, work and visit that contribute to a prosperous community.

Civic Leadership

Goal: Fair, transparent and effective leadership and governance with a strong focus of engaging our community to ensure Council remain relevant and responsive.

1-Social

Goal - An inclusive community that works together and is able to access services and opportunities to support our comfortable country living.

Key Performance Indicator
Measure of success
Our community events continue to be well-supported
We receive positive feedback on the standard of community facilities
Older people and people with disabilities are able to participate in community life
We receive positive community feedback, including from government agencies, on the development of young people
The community makes good use of the Library
We have positive levels of enrolment in education and training facilities

1.1 Social and Cultural

Outcome: Our community enjoys and actively participates in our rich culture, social environment and communal vibe.

Strategy 1.1.1

Support and create opportunities for community festivals, events and cultural activities through planning, marketing, direct involvement and various forms of assistance.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Provide community events, activities and venues to celebrate Australia Day	Ongoing	Ongoing	Ongoing	Director People and Community Services
ii	Seek sponsorship and organise the Christmas Lights and Rural Mailbox Competitions	Ongoing	Ongoing	Ongoing	Director People and Community Services
iii	Provide facilities for the Nyngan Show, Ag Expo, Anzac Day and Duck Creek and other community events at the Nyngan Showgrounds	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
iv	Support a range of local community organisations and events	Ongoing	Ongoing	Ongoing	Director People and Community Services
v	Support and encourage the Arts through annual membership of Outback Arts	Ongoing	Ongoing	Ongoing	Director People and Community Services

Strategy 1.1.2

Promote, support and preserve connections to local heritage and culture recognising the role they play in tourism and economic development of the Shire.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Continue to support the Nyngan Museum, Fire Station Museum and Mid-State Shearing Shed Museum	Ongoing	Ongoing	Ongoing	General Manager
ii	Continue to promote the Nyngan Museum and Mid-State Shearing Shed Museum	Ongoing	Ongoing	Ongoing	Director People and Community Services
iii	Liaise with the Nyngan Local Aboriginal Land Council on a range of issues including matters relevant to Culture	Ongoing	Ongoing	Ongoing	General Manager

1-Social

Strategy 1.1.3

Identify, respect and preserve sites and items of historical significance.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Identify and develop plans to preserve Council owned historic buildings	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
ii	Investigate opportunities for grant funding for management plans and preservation of our historic buildings	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
iii	Update the Community Heritage Study.	-	-	Undertake a review of the Community Heritage Study	Director Development and Environmental Services

Strategy 1.1.4

Develop and support volunteer groups to carry out functions and projects for the benefit of the community and volunteers.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Work with volunteer groups to support their activities. (e.g. administrative support and assistance with grant applications)	Ongoing	Ongoing	Ongoing	Director People and Community Services
ii	Support National Tree Day with plantings	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
iii	Produce and update the Community Directory - both the hard copy and on Council's website	Ongoing	Ongoing	Ongoing	Director People and Community Services
iv	Administer Section 355 Committees of Council	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services

1.2 Community Spaces

Outcome: Our community utilises and values the educational, recreational and social opportunities provided by our community spaces.

Strategy 1.2.1

Provide, maintain and improve functional Nyngan Pool facilities to cater for a variety of users.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Maintain public pool facilities and best practice standards	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
ii	Continue to make the pool more accessible and encourage usage by the wider community	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 1.2.2

Maintain and improve our parks, gardens and playgrounds to promote their use and enjoyment by the whole community and our visitors.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
ii	Continue to maintain and upgrade parks and reserves	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
iii	Management and maintenance of the cemetery in accordance with the Cemetery Policy	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 1.2.3

Maintain and improve our sports grounds and active recreational facilities through the diversity of sport and recreation on offer.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Investigate and apply for appropriate grant funding to improve and develop existing buildings	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
ii	Investigate and apply for appropriate grant funding to improve and develop existing grounds and facilities	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
iii	Maintain sporting grounds to a high standard	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
iv	Consult with user groups to ensure that facilities are maintained and improved to suit their requirements	Ongoing	Ongoing	Ongoing	Director Infrastructure Services

1-Social

Strategy 1.2.4 Maintain and improve community halls and other similar facilities for community use.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Investigate and apply for appropriate grant funding to improve all Shire halls and community facilities	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
ii	-	Undertake a review of community halls and develop a plan of management with the view to support community activities	Implement the plan of management -	Review Plan of Management	Director Infrastructure Services

Strategy 1.2.5 Maintain and improve Shire showground and equestrian facilities for community use.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Consult with Showground user groups on facility requirements and programming of events	Ongoing	Ongoing	Ongoing	General Manager
ii	Investigate opportunities for grant funding to improve existing ground facilities for all user groups	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
iii	Maintain showground and equestrian landscape areas and buildings to acceptable standard	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
iv	Investigate grant funding to develop a master plan for the Showgrounds	Develop a master plan for the Showgrounds	Implement Master Plan	Review Master Plan	Director Infrastructure Services

Strategy 1.2.6 Support operation of a youth and community centre that provides recreational, educational and cultural activities.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Work with schools, youth and community organisations to identify needs, and investigate provision of youth focused programs and employment of a youth worker at the Bogan Shire Youth and Community Centre	Provide youth focused programs and employment of a youth worker at the Bogan Shire Youth and Community Centre	Ongoing	Ongoing	Director People and Community Services

Strategy 1.2.7 Provide and promote quality Library services.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Provide and promote well maintained facilities and access to printed and online information and other resources	Ongoing	Ongoing	Ongoing	Director People and Community Services
ii	Investigate ways to encourage greater numbers of both traditional and non-traditional library users	Ongoing	Ongoing	Ongoing	Director People and Community Services
iii	Maintain North Western Regional Library Service partnership and carry out all obligations under the partnership agreement	Ongoing	Ongoing	Ongoing	Director People and Community Services

1-Social

1.3 Inclusive Communities

Outcome: Children, older people and people with disabilities are supported, feel secure, valued and are engaged in our community.

Strategy 1.3.1

Provide and improve childcare facilities, preschools, after hours care and playgroups that meet the needs of the whole community.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Operate Bogan Shire Early Learning Centre	Ongoing	Ongoing	Ongoing	Director People and Community Services
ii	Continue to provide the Bogan Bush Mobile playgroup and childcare service	Ongoing	Ongoing	Ongoing	Director People and Community Services
iii	Lobby Government to address the need for before and after school care, pre-school and play groups	Ongoing	Ongoing	Ongoing	General Manager

Strategy 1.3.2

Identify and support the social needs of young people in the community and provide programs and infrastructure to support social interaction.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Work with the community and Government agencies to understand issues and lobby Government to address them	Ongoing	Ongoing	Ongoing	General Manager
ii	Work with local schools and community groups to support youth events and activities as well as community education and awareness programs	Ongoing	Ongoing	Ongoing	Director People and Community Services
iii	Source funding for Youth Week activities and/or events	Ongoing	Ongoing	Ongoing	Director People and Community Services

Strategy 1.3.3

Identify and support the social needs of people with disabilities in the community and provide programs and infrastructure to support social interaction.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Work with the community and Government agencies to understand issues and lobby the appropriate Government to address them	Ongoing	Ongoing	Ongoing	General Manager
ii	Monitor and review the DIAP to support the community	Monitor and review the DIAP to support the community	Monitor and review the DIAP to support the community	Monitor and review the DIAP to support the community	General Manager
iii	Implement actions contained within the DIAP, subject to funding.	Ongoing	Ongoing	Ongoing	Director Infrastructure Services

Strategy 1.3.4 Identify and support the social needs of older people in the community and provide programs and infrastructure to support social interaction as well as housing to support assisted and independent living.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Work with the community and Government agencies to understand issues and lobby the appropriate Government to address them	Ongoing	Ongoing	Ongoing	General Manager
ii	Develop a program of workshops and/or events in Seniors Week, depending on funding, including Senior Citizen of the Year Awards and Morning Tea	Ongoing	Ongoing	Ongoing	Director People and Community Services
iii	Investigate housing options for seniors, including grants for building funding	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

1-Social

1.4 Education

Outcome: Our Community has access to opportunities for education at all levels.

Strategy 1.4.1 Provide a range of high quality primary and secondary education and vocational training facilities and opportunities.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Work with the schools, TAFE, community and Government agencies to understand issues and lobby Government to address them	Ongoing	Ongoing	Ongoing	General Manager
ii	Provide scholarships / awards to all schools at annual awards ceremonies	Ongoing	Ongoing	Ongoing	General Manager

Strategy 1.4.2 Provide support and encouragement for local people to obtain work in Bogan Shire after completing their education.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Work with the community and Government agencies to understand issues and lobby Government to address them	Ongoing	Ongoing	Ongoing	General Manager
ii	Provide a Gap Year employment program for local Year 12 school leavers	Ongoing	Ongoing	Ongoing	Director People and Community Services

1.5 Public Health

Outcome: Our community has access to the medical services, facilities and programs it needs to enhance and protect our health

Strategy 1.5.1 Work with the community and the Government to ensure medical, dental, specialist, mental health and allied health services and facilities meet the needs of residents and visitors.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Work closely with community groups to lobby on behalf of the community	Ongoing	Ongoing	Ongoing	General Manager
ii	Work closely with Western NSW LHD and Nyngan MPS in the delivery of their health services to the community	Ongoing	Ongoing	Ongoing	General Manager
iii	Operate the Bogan Shire Medical Centre	Ongoing	Ongoing	Ongoing	Director People and Community Services
iv	Provide and maintain facilities for Dental services in Nyngan	Ongoing	Ongoing	Ongoing	Director Infrastructure Services

1.6 Emergency Services

Outcome: Our emergency services provide effective and efficient services to the community to protect property and the safety of our community.

Strategy 1.6.1

Protect people and property from fire related incidents.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Support the activities of Fire and Rescue NSW, SES and RFS and lobby in response to community issues and concerns	Ongoing	Ongoing	Ongoing	General Manager
ii	Implement hazard reduction program for villages	Ongoing	Ongoing	Ongoing	Director Infrastructure Services

Strategy 1.6.2

Provide an appropriate level of ambulance services for the community.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Liaise with NSW Health for availability of a 24 hour Ambulance Service for the Shire	Ongoing	Ongoing	Ongoing	General Manager

Strategy 1.6.3

Improve community safety and maintain low crime levels.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Participate in regular meetings with NSW Police to discuss and address any issues	Ongoing	Ongoing	Ongoing	General Manager
ii	Lobby NSW Police for appropriate numbers in response to community concerns	Ongoing	Ongoing	Ongoing	General Manager
iii	Support the recruitment of Police through provision of housing at market rental to NSW Police	Ongoing	Ongoing	Ongoing	General Manager

2-Infrastructure

Goal - Construct and manage fit for purpose community assets that provide access to quality services.

Key Performance Indicator
Measure of success
We receive positive feedback on the standard of our roads
Bitumen sealed State Roads, Regional Roads and local roads are maintained to an all-weather standard
Unsealed Regional Roads and local roads are trafficable in dry weather conditions
Bogan Shire Council Traffic Committee recommendations are considered implemented
We receive positive feedback on public transport within Nyngan
There is an increase in numbers of people using active transport
We receive positive feedback on airport usage and rail linkages
Airport safety standards are maintained to provide a structurally sound runway and safe approach paths

2-Infrastructure

2.1 Transport Networks

Outcome: Our well-constructed and maintained transport network enables safe and efficient movement of people and freight throughout the Shire.

Strategy 2.1.1 Efficient local and regional transport networks that meet community and business needs.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Undertake traffic counts on all Shire roads	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
ii	Adopt and implement the asset management plan for all shire roads	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
iii	Maintain Shire Roads in accordance with standards expressed in our asset management plan and our annual maintenance program	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
iv	Develop and adopt a Shire road sealing strategy	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
v	Maintain supporting infrastructure such as parking, footpaths, kerbs and gutters, and street furniture to current standards	Ongoing	Ongoing	Ongoing	Director Infrastructure Services

Strategy 2.1.2 Maintain state road networks to ensure provision of efficient transport links.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Maintain State Roads on behalf of TfNSW	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
ii	Work with the TfNSW to ensure current standards of road safety are maintained	Ongoing	Ongoing	Ongoing	Director Infrastructure Services

Strategy 2.1.3 Provide, maintain and improve bike paths and walking tracks.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Work with the community to understand the need for improved bike paths and walking tracks and prepare a Plan	Implement Plan	Ongoing	Ongoing	Director Infrastructure Services
ii	Carry out maintenance of bike paths and walking tracks	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
iii	Continue implementation of projects outlined in the Bogan Shire Active Transport Plan	Ongoing	Ongoing	Ongoing	Director Infrastructure Services

2-Infrastructure

2.2 Rail Services

Outcome: Our rail connection remains the preferred mode of transporting bulk agricultural and mining freight safely and reliably.

Strategy 2.2.1 – Advocate for continued use of the rail line for transporting agricultural and mining products.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Work with and lobby State Government and UGL Regional Linx to maintain and improve reliable freight transport network	Ongoing	Ongoing	Ongoing	General Manager
ii	Work with UGL Regional Linx, TfNSW and NSW Police to ensure current standards of rail and crossing safety are maintained and promoted within the community	Ongoing	Ongoing	Ongoing	General Manager

Strategy 2.2.2 – Advocate for improved safety, environmental management and amenity in the rail corridor.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Advocate for an improved rail crossing at Hoskins Street	Ongoing	Ongoing	Ongoing	General Manager
ii	Advocate for improved maintenance, secure and aesthetic corridor within Nyngan and Villages	Ongoing	Ongoing	Ongoing	General Manager

2-Infrastructure

2.3 Water

Outcome: We have access to secure water to provide Nyngan with reliable, cost effective, potable water as well as raw water supply to villages.

Strategy 2.3.1 Provide a financially viable, efficient, permanent potable water supply for Nyngan and raw water supply for the villages that meets best practice and has sufficient capacity for current and projected growth requirements.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Continue implementation of the 2017 Strategic Business Plan for Water and Sewerage	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
ii	Implement an ongoing program of capital works improvements and enhancements and asset management to ensure the responsible management of water supply to the area and surrounding villages.	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
iii	Maintain water supply infrastructure to relevant Department of Health and Department of Primary Industries (NSW Office of Water) Standards, and in accordance with sustainability	Ongoing	Ongoing	Ongoing	Director Infrastructure Services

Strategy 2.3.2 Enhance the security of our water supply, ensuring long term drought management plans are developed and water losses are minimised.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Continue investigations to ensure security of Nyngan's water supply, subject to government funding	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
ii	Construct infrastructure to ensure security of Nyngan's water supply, subject to government funding	-	-	-	Director Infrastructure Services

2-Infrastructure

2.4 Sewerage

Outcome: We have a reliable, safe and cost effective sewerage service.

Strategy 2.4.1

Provide a financially viable and efficient sewerage system that has sufficient capacity for current and projected growth requirements.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Continue implementation of the 2017* Strategic Business Plan for Water and Sewerage	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
ii	Ensure our compliance with the EPA license by regularly testing the treated effluent for re-use and disposal	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
iii	Ensure our compliance with the EPA license by regularly testing the effluent irrigation area	Ongoing	Ongoing	Ongoing	Director Infrastructure Services

Strategy 2.4.2

Ensure effective management of liquid trade waste.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Review implementation of Trade Waste Policy, including licencing practices and inspections	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 2.4.3

Ensure effective management of on-site sewage treatment plants

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Monitor and review the development of a database of all sewerage management systems within the Local Government Area	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

2-Infrastructure

2.5 Communication Networks

Outcome: The community has access to current and reliable communications infrastructure and technology to facilitate communications for safety, learning, business and providing services to our community.

Strategy 2.5.1 Maximise the coverage and availability of telecommunications infrastructure across the Shire.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Lobby service providers and government on behalf of the community	Ongoing	Ongoing	Ongoing	General Manager

3-Environmental

Goal - To support, enhance and preserve the environment of our shire through sound planning and management practices to ensure a sustainable, attractive, healthy and safe community.

Key Performance Indicator
Measure of success
Our LEP and DCP are contemporary and used to make appropriate decisions
We reduce our kerbside waste to landfill
We maintain and even grow our rate of recycling
We receive positive feedback on our reserves and public places
We maintain 100% compliance with the weed act
The Strategic Business Plan and Asset Management Plan for capital renewal works for water supply, water treatment and water delivery are implemented
Non-compliance to water supply quality guidelines are within acceptable limits
The Sewer Strategic Business Plan and Asset Management Plan for asset renewal are implemented
We maintain compliance with EPA licence conditions for effluent quality and effluent reuse
We stage the implementation of the Liquid Trade Waste Policy

3-Environmental

3.1 Built Environment

Outcome: Our Shire is enhanced through relevant planning processes and facilitation of development in accordance with statutory requirements.

Strategy 3.1.1

Conduct periodic reviews of Council's planning instruments to ensure that land use planning supports the long term sustainability of our local communities and our economy.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Review of LEP 2011	Review of LEP 2011	-	-	Director Development and Environmental Services
ii	Define and prioritise plans of management for public land	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
iii	Endeavour to identify and purchase parcels of Crown Land that may be of value for development	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
iv	-	Review DCP 2012	Review DCP 2012	-	Director Development and Environmental Services
v	Investigate the potential for a Rural Residential Strategy, including funding	Prepare a Rural Residential Strategy, subject to funding	Implement the Rural Residential Housing Strategy	-	Director Development and Environmental Services
vi	Implement the Residential Housing Strategy	-	-	Review the Residential Housing Strategy	Director Development and Environmental Services
vii	Respond effectively to rezoning applications	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 3.1.2

Development complies with relevant Planning legislation, Local Government Act, National Construction Code and Local Council Policies.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Ensure all development complies with LEP and DCP	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
ii	Effectively manage development applications, construction certificate process, Principal Certifying Authority process, and orders processed for unlawful development	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
iii	Respond to reforms in planning processes and advocate on behalf of Council	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
v	Develop and review local council policies	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

3-Environmental

Strategy 3.1.3 Ensure our community's buildings are safe, healthy and maintained.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Ensure all building owners are having essential services inspected annually where applicable	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
ii	Develop an asset management plan for Council's buildings	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
iii	Maintain essential services register	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
iv	Issue planning and building certificates and maintain effective customer service	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
v	Investigate concerns or complaints in relation to overgrown allotments and buildings in a state of disrepair	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 3.1.4 Develop and implement flood requirements for all urban flood plain areas.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Maintain stormwater management infrastructure	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
ii	Review requirements under LEP and DCP for Flood Management	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
iii	Apply for grant funding to further understand flood risks	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

3-Environmental

3.2 Waste and Recycling

Outcome: Our waste is effectively managed by reducing waste to landfill and maximising resource recovery through recycling.

Strategy 3.2.1 Provide cost effective and efficient kerbside collection of waste.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Monitor and review kerbside waste service collections and volumes	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
ii	Review and monitor kerbside recycling service collections in order to reduce contamination rates	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 3.2.2 Operate the Bogan Shire waste facilities to comply with regulations and license requirements, ensuring it is environmentally sound.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Implement and review Waste Facility Operations Management Plan	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
ii	Maintain fire breaks to all waste facilities every 6 months	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
iii	Monitor and encourage waste separation procedures within the Nyngan Waste Facility	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

3-Environmental

3.3 Natural Environment

Outcome: Our open space areas are appropriately managed and maintained for community use and to preserve their biodiversity value whilst minimising the impact of pollution and weeds on the environment.

Strategy 3.3.1 Provide safe, high quality, well serviced and maintained parks.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Develop master plans for all park areas	Implement the Park Master Plan	Ongoing	Ongoing	Director Infrastructure Services
ii	Develop a playground upgrade program	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
iii	Seek grant funding for improvement and/or expansion of all parks and playground areas.	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
Strategy 3.3.2 Protect and improve the amenity of the river corridor to enhance and increase utilisation for a range of recreational activities.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Involve and support the local community in the rehabilitation and improvements of the river corridor	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
ii	Develop and support the Bogan River Bushcare Group and community nursery subject to funding	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
iii	Identify locations and programs to reduce waste along the river corridor	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
Strategy 3.3.3 Provide a clean and pleasant streetscape, ensuring regular street sweeping and cleaning of public spaces.					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Monitor Cleaning Program for all public areas	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
ii	Review street bin containers and emptying procedures	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
iii	Review existing garden beds in Pangee Street and investigate options for improvements	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
iv	-	Investigate the establishment of the community street tree planting program	Implement the community street tree planting program	-	Director Development and Environmental Services

3-Environmental

Strategy 3.3.4

Implement programs which foster responsible and protective behaviours towards reducing waste and illegal dumping.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Engage the community to report on areas of concern regarding litter control and illegal dumping	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
ii	Enforce breaches of environmental legislation to reduce the incidence of littering and illegal dumping	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 3.3.5

Protect, preserve and enhance Bogan Shire's natural environments, waterways, flora and fauna through responsible development and management.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Enforce all development to comply with conditions of DA Consents, including environmental protection	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
ii	Engage with and support Local Land Services and other government bodies	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 3.3.6

Meet Council's obligations under the Biodiversity Act 2015 in respect of maintenance of invasive weeds.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Council to meet Priority Weeds Control obligations	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
ii	Ensure Council operations are undertaken in accordance with the endorsed Regional Strategic Weed Management Plan	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
iii	Undertake enforcement activities on private property for priority weeds as required	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

3-Environmental

3.4 Health, Safety and Regulation

Outcome: Council meets its compliance and regulatory obligations.

Strategy 3.4.1

Liaise with Local Liquor Accord to ensure compliance strategies are maintained to maximise public health and safety.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Provide information regarding new Liquor License applications, and make submissions on new applications to the State Government as required	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
ii	Provide advisory services to the Liquor Accord as required	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 3.4.2

Ensure compliance with Food Safety Standards.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Monitor and review food premises register	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
ii	Undertake annual food premises Inspections to ensure food handlers compliance with standards	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 3.4.3

Continue ongoing management and control of companion animals and encourage owner compliance with NSW Companion Animals Act 1998.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Improve public awareness of companion animal control including lifetime registration.	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
ii	Carry out enforcement activities and control measures in accordance with legislation.	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services
iii	Data entry of lifetime registrations and fee reconciliation.	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

4- Economic

Goal - A vibrant economy with a diversity of successful businesses that provides opportunities to live work and visit that contribute to a prosperous community.

Key Performance Indicator
Measure of success
We have increased levels of business tenancy / investment / development
Tourist numbers increase
We receive positive feedback on appearance of the main street and town services
Mobile phone signals are available

4-Economic

4.1 Local Industry

Outcome: Industries in our community continue to grow and prosper, positively contributing to the success of our economy.

Strategy 4.1.1

Support and promote local industry, to identify gaps and develop initiatives for sustainable economic growth and local employment opportunities.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Work with local businesses to identify ways to support them	Ongoing	Ongoing	Ongoing	Director People and Community Services
ii	Identify Economic Development opportunities for Bogan Shire	Ongoing	Ongoing	Ongoing	Director People and Community Services
iii	Encourage the sharing of information and resources to build the capacity of local business and industry.	Ongoing	Ongoing	Ongoing	Director People and Community Services
iv	Continue Council's commitment to shop locally for services and products wherever possible and in the best interests of Council	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
v	Work with local businesses to ensure sustainable, well designed and visually appealing premises which meet the needs of our community and visitors	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 4.1.2

Support agricultural businesses so that they have the capacity to be a significant contributor to the local, regional and national economy.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Maintain relationships with local agricultural businesses and lobby on behalf of local issues	Ongoing	Ongoing	Ongoing	General Manager

Strategy 4.1.3

Work in conjunction with mining companies to obtain mutual benefit from an abundance of natural mining resources which provide our shire with opportunities for local economic growth and employment.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Maintain relationships with mining companies to explore opportunities for mutual benefit and lobby on behalf of local issues	Ongoing	Ongoing	Ongoing	General Manager

4-Economic

4.2 Tourism

Outcome: Bogan Shire is regarded as a welcoming and attractive place to visit, providing a diversity of services, cultural experiences and recreational opportunities.

Strategy 4.2.1

Develop and implement a tourism strategy which includes the identification of potential opportunities for growth and new tourism products through consultation with stakeholders.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Investigate and develop a tourism strategy	Implement the tourism strategy	Ongoing	Review the tourism strategy	Director People and Community Services
ii	Identify tourism opportunities for Bogan Shire	Ongoing	Ongoing	Ongoing	Director People and Community Services
iii	Provide and maintain a quality Visitor Information Centre which encourages and supports growth across many sectors of the local economy	Ongoing	Ongoing	Ongoing	Director People and Community Services
iv	Continue to update, produce and distribute the Bogan Shire Visitors Guide to local businesses and VICs in neighbouring shires	Ongoing	Ongoing	Ongoing	Director People and Community Services
v	Continue to advertise Nyngan and Bogan Shire in print media, on appropriate websites and via relevant social media platforms	Ongoing	Ongoing	Ongoing	Director People and Community Services

Strategy 4.2.2

Provide a welcoming aesthetic for the town.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Investigate options for beautification along approaches to Nyngan and villages and along main roads in Nyngan	Ongoing	Ongoing	Ongoing	Director Infrastructure Services

Strategy 4.2.3

Develop the availability of visitor and short-term accommodation to support local tourism

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Work with the community and businesses to understand the needs for visitor and short-term accommodation	Ongoing	Ongoing	Ongoing	Director People and Community Services

4-Economic

4.3 Public Transport

Outcome: Access to reliable, cost-effective and regular transport services linking the Shire to larger centres.

Strategy 4.3.1

Identify gaps and opportunities and engage with stakeholders, to investigate options for improved public transport.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Talk to existing operators about issues and potential strategy to address these issues	-	Talk to existing operators about issues and potential strategy to address these issues	-	General Manager

Strategy 4.3.2

Maintain airport facilities to meet required and expected standards.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Undertake regular maintenance activities on the runway and surrounding areas to CASA regulations	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
ii	Maintain airport buildings to acceptable standards	Ongoing	Ongoing	Ongoing	Director Infrastructure Services
iii	Install pilot activated lighting, subject to government funding	-	-	-	Director Infrastructure Services
iv	Protect the Obstacle Limitation Surfaces through Town Planning controls	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

4-Economic

4.4 Housing

Outcome: Access to a variety of sustainable, affordable and flexible living options for all residents.

Strategy 4.4.1 Develop and support the implementation of a Residential Housing Strategy					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Support the outcomes of the Residential Housing Strategy	Ongoing	Ongoing	Ongoing	Director Development and Environmental Services

Strategy 4.4.2 Enable and support opportunities for residential housing development in the Bogan Shire					
	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Commence preparations for sale of Hoskins St Residential subdivision sites.	-	-	-	General Manager
ii	Sale of Hoskins St Residential subdivision sites	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services

5-Civic Leadership

Goal - Fair, transparent and effective leadership and governance with a strong focus of engaging our community to ensure Council remain relevant and responsive.

Key Performance Indicator
Measure of success
Our corporate reporting is on time and to required standard
We have 100% compliance with our statutory obligations
We receive positive customer satisfaction feedback
Annual statutory audits are positive

5-Civic Leadership

5.1 Leadership, Advocacy and Governance

Outcome: Proactive, fair and transparent local government.

Strategy 5.1.1

Facilitate purposeful engagement and consultation with the community and other stakeholders to progress the outcomes of the Community Strategic Plan.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Maintain a community consultation database (from CSP implementation)	Ongoing	Ongoing	Ongoing	Director People and Community Services
ii	Undertake community engagement regarding major Council plans and projects	Ongoing	Ongoing	Ongoing	General Manager
iii	-	-	-	Review and produce a Community Engagement strategy	Director People and Community Services

Strategy 5.1.2

Provide accountability to the community by regularly reporting on Council activities through the publication of statutory reports, business papers, meeting minutes and general information.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Provide accurate and timely meeting agendas and minutes	Ongoing	Ongoing	Ongoing	General Manager
ii	Proactively release appropriate Council information e.g. Council Business Paper and Minutes through the website and council column	Ongoing	Ongoing	Ongoing	General Manager
iii	Complete Annual Report	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
iv	Complete statutory financial accounts	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
v	Produce Council's quarterly reports, delivery program and budget and operational plans	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services

Strategy 5.1.3

Councillors represent the interests of the community through strong and positive leadership and advocacy.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Hold regular Council meetings	Ongoing	Ongoing	Ongoing	General Manager
ii	Ensure Councillors make all reasonable efforts to acquire and maintain the skills necessary to perform the role of a councillor to meet statutory requirements	Ongoing	Ongoing	Ongoing	General Manager

5-Civic Leadership

Strategy 5.1.4

Maintain effective partnerships through regional and industry bodies to collaborate on matters of mutual interest and lobby collectively on behalf of the community.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Maintain regional partnerships including Western Alliance of Councils and Country Mayors Association	Ongoing	Ongoing	Ongoing	General Manager
ii	Undertake lobbying as appropriate	Ongoing	Ongoing	Ongoing	General Manager
iii	Continue contracting alliance with TfNSW	Ongoing	Ongoing	Ongoing	Director Infrastructure Services

Strategy 5.1.5

Councillors take pride in our community, are inclusive and respectful, work together to get achieve goals and outcomes and contribute positively to our culture.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Ensure that Councillors are aware of the Code of Conduct and Council's Values	Ongoing	Ongoing	Ongoing	General Manager

5-Civic Leadership

5.2 Managing our Business

Outcome: Effective and responsive management of Council's resources and initiatives to achieve our strategic goals and outcomes.

Strategy 5.2.1

Undertake sound financial planning, management and reporting to fulfil our responsibilities and ensure that Bogan Shire Council remains financially viable.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Develop and implement Council's Long Term Financial Strategy	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
ii	Prepare and present Council's Operational Plan and Budget to Council for Approval within set timeframes	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
iii	Prepare and present quarterly budget reviews to Council for approval within set timeframes	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
iv	Accurately record all Council's financial transactions	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
v	Present periodic financial reports to assist with monitoring budget performance	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
vi	Maximise recovery of all revenue due to Council in accordance with policy	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services

Strategy 5.2.2

Manage our people effectively to ensure Council meets its goals and can implement its mission and deliver on its vision.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	-	-	-	Review and develop Council's Workforce Management Strategy	Director People and Community Services
ii	Develop a Workplace Health and Safety improvement plan	Ongoing	Ongoing	Ongoing	Director People and Community Services
iii	Conduct effective staff recruitment and induction processes	Ongoing	Ongoing	Ongoing	Director People and Community Services
iv	Continuously develop and maintain Council's organisational structure, salary system and related processes	Ongoing	Ongoing	Ongoing	Director People and Community Services
v	Manage Council's Employee Development Planning process	Ongoing	Ongoing	Ongoing	Director People and Community Services
vi	Promote Council's Values and Code of Conduct to ensure staff uphold and contribute positively to our social environment and culture	Ongoing	Ongoing	Ongoing	General Manager

5-Civic Leadership

Strategy 5.2.3

Implement sound asset management practices to ensure adequate provision is made for the maintenance and long-term replacement of Council's infrastructure assets.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Review and adopt Council's Asset Management Strategy and Asset Management Policy	-	-	Review and adopt Council's Asset Management Strategy and Asset Management Policy	Director Finance and Corporate Services
ii	Review and implement, subject to budget, Asset Management Plans for the major categories of Council's assets: Transport and Stormwater, Water Supply and Sewerage and Buildings	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
iii	Provide periodic asset management reports to inform decision-making	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
iv	Budget funds and seek grant funding to maintain assets at community expectations	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services

Strategy 5.2.4

Manage Council's operations effectively and on business-like principles to maximise service delivery for the community.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Revise and implement a customer service charter to meet community expectations	-	-	-	General Manager
ii	Monitor Council's customer request management system to record, identify and rectify issues	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
iii	Identify and manage Council's risks or liability, including insurance cover	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
iv	Manage Council's record management system to support our business	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
v	Manage Council's interactions with the community through a variety of communications including print, website and social media	Ongoing	Ongoing	Ongoing	General Manager
vi	Manage Council's ICT resources to effectively support our business	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
vii	Manage Council's procurement system to ensure probity and best value for money	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
viii	Review and update Council's policies and procedures	Ongoing	Ongoing	Ongoing	General Manager
ix	Maintain adequate measures to manage cyber security risks	Ongoing	Ongoing	Ongoing	Director Finance and Corporate Services
x	Review and update Council's Business Continuity Plan	Maintain the Business Continuity Plan	Ongoing	Ongoing	General Manager

5-Civic Leadership

5.3 Disaster Management

Outcome: We have the capability to plan, arrange, and implement measures for the prevention of, preparation for, response to and recovery from disasters.

Strategy 5.3.1 – Facilitate the Local Emergency Management Committee to ensure a co-ordinated response by all agencies having responsibilities and functions in emergencies.

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Continue to fulfil Councils statutory obligations relevant to the State Emergency & Rescue Management Act 1989	Ongoing	Ongoing	Ongoing	General Manager
ii	Provide a support role through the LEMC to the SES and other involved agencies	Ongoing	Ongoing	Ongoing	Director Infrastructure Services

Strategy 5.3.2– Ensure that Bogan Shire Council retains a high level of responsiveness for emergencies

	Activities 2025/26	Activities 2026/27	Activities 2027/28	Activities 2028/29	Council Lead
i	Regularly maintain the Nyngan levee bank and associated infrastructure to ensure protection from potential flooding	Ongoing	Ongoing	Ongoing	General Manager
ii	Retain adequate staff, plant and equipment to respond to emergency situations	Ongoing	Ongoing	Ongoing	Director Infrastructure Services

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